

IHFPD Strategic Planning CY 2021 Outcomes



August 2021

District Mission

The IHFPD is a well resourced, volunteer staffed Fire Protection District that promotes and provides continuous first rate emergency medical, rescue, fire suppression, fire inspection/prevention services and fire mitigation planning & education to the Indian Hills Community.



District Values

We value-

- Earning the Public's Trust by Acting with Integrity and Professional Leadership.
- The Responsible Stewardship of Public Funds.
- A Commitment to the Training and Preparedness of all District Members.
- Serving our Citizens with Compassion and Respect.
- Transparently Informing our Citizens About the District's Business



Strengths

- Established Department with Great Heritage
- Long Standing Departmental Membership
- Highly Supportive Community Members
- Financial Status of the District
- Relationships with our Neighboring Districts/Departments



Weaknesses

- Infrastructure Maintenance Plan
- Firefighter Recruitment – Aging Community
- Lack of Significant Commercial Tax Base within District
- High Number of Competing Demands Within the Community
- Community Buy In for Wildfire Mitigation
- Volunteer Fitness & Wellness
- Aging Apparatus



Opportunities

- Integrating SOGs, Standardizing Equipment and Cross Training with Neighboring Districts
- Wildland Fire Mitigation Efforts
- Budget Allocation
- Exploring Group Purchases with other Districts, Combined Grant Requests
- District Merger Discussions
- Support for Implementation of a Community Wildfire Protection Plan (CWPP)



Threats

- Natural Disaster – Fire, Public Health
- Violent Acts/Shootings
- Financial Setbacks – Economic Downturn
- Changes to State Residential Assessment Rate (RAR) and Resulting District Income
- Drop In Volunteer Base
- Federal Legislative Environment (Medicaid Reimbursement Rate Structure)



Strategic Focus Initiatives

- Personnel
 - Volunteer Health & Wellness Program
 - Training Enhancements for Volunteers
 - Consolidated Training Chief for Multiple Districts
- Operations
 - Apparatus Replacement/Refurbishment Schedule (5-10 years)
 - Development of Wildland Fire Mitigation Program
 - Update CWPP in Near Term
 - Include Firefighting Water Supply Plan for District (hydrants, cisterns, potential easement requests)
 - Include Community Outreach Plan



Strategic Focus Initiatives

- Organizational
 - Participate in Merger Discussions
 - Analyze District Choices to Optimize Delivery of Services
- Infrastructure
 - Develop Station Long Term Maintenance Program
 - 5 Year Planning Horizon
 - Life Safety Items Prioritized
 - Short Term Parking Area Improvements Needed
 - Development of a Station Replacement Plan



Initiative Priority by CY

CY 2021-

- ✓ Participate in Mountain Fire District's Feasibility Study
- ✓ Initiate District CWPP Planning Process
 - ❖ Initiate Community Engagement
 - ❖ Begin Water Supply Enhancement Plan
- Draft and Implement District Employee Health and Wellness Program
- ✓ Continue District Apparatus Replacement & Station Maintenance Program
- ✓ Resolve Station Parking Interim Challenges

Legend

- ✓ Ongoing/Complete
- ❖ In Development
- On Hold



Initiative Priority by CY

CY 2022 –

- > Complete District CWPP Planning Process
 - ~ Engage Community with Action Steps for CWPP
 - ~ Expand Community Engagement
 - ~ Continue Water Supply Analysis
- > Investigate Options for Expanding Paramedic Resources for the District
- > Conduct District Election
- > Sustain Equipment Replacement/Maintenance Program
 - ~ Airbag Replacements, Pager Replacements, 383 Autoloader Replacement, Begin Airpack Replacements
 - ~ Utility 358 Rebuild/Replacement
- > Sustain Station Maintenance Program
 - ~ Install Air Conditioner for Station



Initiative Priority by CY

CY 2023-

- > Development of District Master Plan
- > Implement Initial CWPP Engagement Steps
 - ~ Identify Wildland Fire Mitigation Resources
 - ~ Expand Wildland Fire Mitigation Actions
 - ~ Build Community CWPP Engagement
- > Sustain Equipment Replacement/Maintenance Program
 - ~ Complete Airpack Replacements
- > Sustain Station Maintenance Program
 - ~ Parking Area Improvements
 - ~ Conduct Fire Station Assessment



Initiative Priority by CY

- CY 2024-
- > Sustain CWPP Implementation Steps
 - ~ Expand Wildland Fire Mitigation Actions
 - ~ Implement Water Supply Capital Improvements
 - > Sustain Station Capital Maintenance Program
- CY 2025-
- > Sustain CWPP Implementation Steps
 - ~ Continue Wildland Fire Mitigation Actions
 - ~ Build Community Engagement with CWPP
 - > Sustain Station Capital Maintenance Program
 - > Initiate Ambulance 383 Apparatus Replacement

